



CLEVER IDEAS
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RIGHTS POLICY

NSW Disability Standard 1: Rights

Each person receives a service that promotes and respects their legal and human rights and enables them to exercise choice like everyone else in the community

Overview

People with a disability have the right

- to be respected for their human worth and dignity, and
- to full participation in Australian society, and
- to exercise choices that are the same as, or close to, the conditions of everyday life enjoyed by others in the community.

Under the *Disability Inclusions Act 2014* and related Regulations, people with a disability have the right to receive services that respect and promote their legal and human rights. This is achieved by placing people with a disability at the centre of decision-making in all aspects of the way they live their lives.

TAD Disability Services (TAD) is fully aware of the United Nations Convention on the Rights of Persons with Disabilities (CRPD) and applies the guiding principles of fairness and human rights in all aspects of service delivery.

POLICY STATEMENT

TAD maximises opportunities to assist people with a disability to participate fully in the community according to their individual and cultural needs and preferences. Fundamental to this approach is

- (i) assisting people with a disability to understand they have rights, and
- (ii) supporting them to exercise those rights.

In this way, TAD believes that people with a disability can take full advantage of their choices, opportunities for inclusion and independence.

TAD provides services in environments that ensure people are free from discrimination, abuse, neglect and exploitation and has processes in place to manage these situations if they arise.

TAD will investigate thoroughly and impartially any allegation of discrimination, abuse, neglect or exploitation by its staff or volunteers.



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Legislation

TAD recognises that it has legislative obligations, which are monitored and maintained in its Legislations, Standards and Awards Register.