



CLEVER IDEAS  
CHANGING LIVES

## PARTICIPATION AND INCLUSION POLICY

### Standard 2: Participation and Inclusion

**Each person is encouraged and supported to contribute to social and civic life in their communities in the way they choose.**

#### Overview

People with a disability should have the opportunity to participate in community life to their desired extent, as other people do. Mere presence in the community is insufficient; inclusion and active participation in general community life is desirable. Active participation comes through engagement and meaningful inclusion, which may result in contributing to the economy by working and/or choosing where to spend money.

#### POLICY STATEMENT

TAD Disability Services (TAD):

- works with other service providers and the broader community to increase the options and opportunities for people with a disability.
- supports people to have the specific aids they need to enable them to engage in the community as others do.
- strives to ensure that the people it supports are able to participate in the community in their own way and live meaningful lives like others in their cohort.
- actively promotes the genuine connection and active inclusion of children and adults with a disability with their chosen communities (and fulfil their obligations under the *Disability Services Act 1993*).
- supports and promotes the benefits to individuals and the community of people with a disability participating in the community through work, learning and leisure.
- assists people with a disability to be included and participate meaningfully in community life. Where possible, TAD staff and volunteers offer people with a disability the same opportunities and choices as others, so that people with a disability can join in everyday life- just as others do.

Further guidance on participation and inclusion is contained in other Standards, in particular Rights (Standard 1), Individual Outcomes (Standard 3) and Service Access (Standard 5).

#### Legislation

TAD recognises that it has legislative obligations, which are monitored and maintained in its Legal & Regulatory Compliance Register.